

# KOOTENAI COUNTY EMERGENCY MEDICAL SERVICES SYSTEMS



## Job Description

**Job Title:** Critical Care Transport Team  
**Department:** Kootenai County Emergency Medical Service Systems (KCEMSS)  
**Reports to:** Transport Coordinator  
**FLSA Status:** Non-Exempt  
**Work Hours:** On-Call

### SUMMARY:

The primary responsibility of the Critical Care Transport (CCT) team member is to provide advanced care and transportation of the critical ill or injured patient populations in a primary inter-facility transport environment.

### PRIMARY JOB RESPONSIBILITIES:

- Provides comprehensive, effective, safe care to any patient transported by the KCEMSS CCT Program.
- Represent the KCEMSS by being courteous, professional, and a patient advocate.
- Comply with all patient care protocols and guidelines for treatment and transportation of the sick and injured as defined by KCEMSS, Kootenai County and the State of Idaho.
- Maintain and restock CCT equipment and supplies as needed.
- Maintain a clean professional appearance while maintaining a courteous, professional, and ethical behavior while working cooperatively with other members of the healthcare system, coworkers, and the public.
- Regular attendance consistent with scheduled hours. A minimum of 24 hours of availability each month is mandatory.
- Uses care and respect with all equipment and supplies.
- Direct the actions of other clinicians to affect safe and effective care of critically ill and injured patients.
- Routinely perform the following interventions:
  - Mechanical Ventilation on a variety of ventilators
  - Establishment and maintenance of pharmacological agents that is essential to patient survival including but not limited to vasoactive medications, sedation and paralysis.
  - Invasive monitoring
  - Blood administration
- May need to provide care that includes:
  - Surgical airway
  - Chest tube maintenance and/or monitoring
- Complete quarterly education requirements
- Perform other duties as assigned.
- Maintains positive communication (written and spoken), effectively while interfacing with fellow employees, patients, referring hospitals, and the community at large.

- Responsible for demonstrating an awareness and sensitivity to information, ensuring privacy and confidentiality. Knows basic HIPAA law as it pertains to health plans.

**MINIMUM QUALIFICATIONS:**

In order for a person to be considered for employment with KCEMSS as a CCT nurse or paramedic he or she must provide proof of current licenses and/or certifications and training(s). These licenses and/or certifications must be maintained throughout employment with KCEMSS.

- Current Healthcare Provider CPR or its equivalent
- Current ACLS recognition
- PALS or ENPC recognition
- TNCC or PHTLS – proof of prior completion
- Idaho State License and work experience:
- Nurses:
  - Idaho State Registered Nurse license
  - A minimum of four (4) years of experience in an ICU, CCU or Emergency Department or a combination.
- Paramedics:
  - Idaho State Paramedic license or meet the licensure requirements and complete the license process within thirty (30) days of employment offer.
  - Current certification in critical care transport which meets or exceeds the objectives of the curriculum approved by the State Health Office.
  - A minimum of four (4) years of field experience as a paramedic.
- Excellent communication and customer service skills
- Ability to work cooperatively with other employees and medical agencies to provide the highest level of patient care.
- Ability to read and interpret all required documents and write required reports and correspondence.
- Satisfactorily meet KCEMSS pre-employment written and psychomotor exam
- A candidate must complete a background check if he or she is not currently employed with an EMS agency within Kootenai County.
- Provide an on-call response time to Kootenai Health of no more than twenty (20) minutes.
- Problem solving skills and ability to exercise independent judgment and seek guidance when appropriate.
- Good keyboarding skills and computer competency

**PREFERRED QUALIFICATION:**

- Previous critical care transport experience is preferred

**PHYSICAL, SENSORY REQUIREMENTS, WORK ENVIRONMENT AND CONDITIONS:**

- Physical ability to perform all tasks required in the performance of typical Critical Care Transport duties while performing the duties of this job. The employee is occasionally required to bend/stoop, push, pull, and lift.
- Work is active and requires: mobility to get in/out of ground ambulance.
- Occasionally climb stairs/ladders into facility and aircraft. Frequent twisting and bending at waist to perform patient care, patient transfers. Occasional crouching/kneeling performing patient care, moving supplies/equipment; may reduce incidence by squatting or bending. Occasional reaching overhead for supplies/equipment; between hip and shoulder for patient care/transfers and supplies/equipment; floor to hip for patient care/transfers, supplies/equipment.
- Frequent sitting 30-60 min at a time (transport and charting), may change position as needed. Standing 30 minutes at a time, occasionally.
- Requires the emotional stability to function effectively in unpredictable situations.

**DISCLAIMER:**

- To perform this job successfully, an individual must be able to perform the primary job responsibilities satisfactorily with or without reasonable accommodation. The above statements are intended to describe the general nature and level of work being assigned to this job. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of individuals in this job. This job description is not an employment agreement and/or an expressed or implied employment contract. Management has the exclusive right to alter this job description at any time without notice.